



CITY OF SAN ANTONIO

March 13, 2014

Via E-mail and Certified mail

Mr. Chris Steele, President
San Antonio Professional Firefighters Association, Local 624
8925 IH 10 West
San Antonio, Texas 78230

Re: Your Letter dated March 14, 2014 Regarding Collective Bargaining

Dear President Steele:

Thank you for responding to my letter dated Tuesday, March 4, 2014, inviting the San Antonio Professional Firefighters Association to begin the Collective Bargaining process on Monday, March 17, 2014. The City is committed to engaging in a good faith process of thorough discussion and resolution of the collective bargaining agreement.

The City absolutely wants to explore issues and review healthcare facts with the Association. We expect and hope to have those discussions as soon as possible and we are confident that the issues you want to review and discuss can be effectively addressed at the bargaining table.

The City's team remains available to begin the bargaining process on Monday, March 17, 2014 at 9:30 a.m. in the "B" Room of the Municipal Plaza Building located at 114 W. Commerce Street. This bargaining session has already been publicly posted. If you do not want to meet on Monday, March 17, please advise Deputy Human Resources Director Lori Steward at (210) 207-1465 as to when you are willing to meet later in March to begin negotiations.

Sincerely,

A handwritten signature in black ink, appearing to read "Sheryl Sculley".

Sheryl Sculley
City Manager