



CITY OF SAN ANTONIO

March 7, 2018

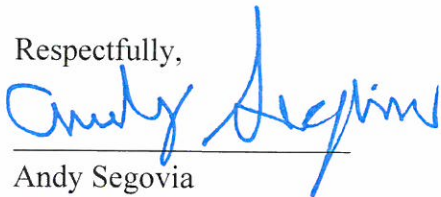
Ricky J. Poole
The Law Offices of Ricky J. Poole
8000 IH-10 West, Suite 600
San Antonio, Texas 78230

Dear Ricky,

This letter is to invite you and authorized representatives of Local 624, International Association of Fire Fighters, to a meeting to be held at 10:00 a.m. on March 13, 2018, at the Media Briefing Room in San Antonio City Hall, 100 Military Plaza. The purpose of this meeting is to establish ground rules and a bargaining schedule which will facilitate the expeditious negotiation of a new collective bargaining agreement that is fair to both the City's employees and the taxpayers of San Antonio. Representatives of the City will be present who can work with the Union on a time table and scheduling parameters. We urge representatives of the Union who are authorized to set such a schedule to also attend. Let's move forward with negotiations and do what is best for the City and its employees.

Please let the Chief's Office know if schedules need to be accommodated to allow attendance.

Respectfully,


Andy Segovia